

# INES JURCEVIC

Daniel J. Evans School of Public Policy and Governance  
 University of Washington  
 203A Parrington Hall | jurcevic@uw.edu | Office: 206.897.1859 | www.inesjurcevic.com

## EMPLOYMENT

---

- |              |   |
|--------------|---|
| 2017-present | Assistant Professor<br>Daniel J. Evans School of Public Policy and Governance, University of Washington             |
| 2017         | Adjunct Lecturer – Leadership and Organizational Behavior Area<br>Darden School of Business, University of Virginia |
| 2016 - 2017  | Post-doctoral Researcher<br>Frank Batten School of Leadership & Public Policy, University of Virginia               |

## EDUCATION

---

- |       |  |
|-------|--|
| Ph.D. | Social Psychology, University of California, Los Angeles, 2016<br>Minor: Quantitative Psychology |
| M.A.  | Social Psychology, University of California, Los Angeles, 2011                                   |
| B.S.  | Psychology, with distinction, University of Washington, 2010                                     |

## FUNDED GRANTS

---

- |           |   |
|-----------|---|
| 2017      | Society for the Psychological Study of Social Issues (SPSSI) Local & State Policy Initiative. “Confederate Memorabilia Conundrum: Uniting Communities with a Legacy of Injustice” |
| 2012      | Society for the Psychological Study of Social Issues (SPSSI) Clara Mayo Grant. "They said it, not me": Whites' Use of Racial Minorities' Negative Evaluations to Justify Bias     |
| 2009-2010 | University of Washington Mary Gates Endowment Research Scholarship  |

## FELLOWSHIPS, HONORS & AWARDS

---

- |           |   |
|-----------|---|
| 2016      | Shelley E. Taylor Dissertation Award, Social Psychology, UCLA<br>Selected as best dissertation submitted by a Social Psychology doctoral candidate. |
| 2015-2016 | UCLA Graduate Division Dissertation Year Fellowship   |

- 2015 Young Scholar, Society for Experimental Social Psychology (SESP). Selected as one of three individuals to present a research talk for the Groups Pre-conference Young Scholar series.
- 2014 Gordon Allport Intergroup Relations Prize, Society for the Psychological Study of Social Issues (SPSSI)
- 2013 Summer Institute in Social and Personality Psychology (SISPP) at the University of California, Davis
- 2012 SPSP Student Travel Award
- 2012 SPSP Student Poster Award, Runner Up.
- 2012 UCLA Graduate Division Graduate Summer Research Mentorship Awardee
- 2011-2014 National Science Foundation (NSF) Graduate Research Fellowship
- 2011 UCLA Graduate Division Graduate Summer Research Mentorship Awardee
- 2011 Ford Foundation Pre-Doctoral Fellowship, Honorable Mention
- 2010-2011 UCLA Irving and Jean Stone Fellow for the Division of Life Sciences. Awarded to one first-year student in Life Sciences for his or her focus on civil rights.
- 2010 University of Washington Undergraduate Research Conference Travel Award

## PUBLICATIONS

---

Kaiser, C. R., Major, B. N., Jurcevic, I., Dover, T. L., Brady, L. M., & Shapiro, J. R. (2013). Presumed fair: Ironic effects of organizational diversity structures. *Journal of Personality and Social Psychology*, 104(3), 504 – 519.  
**\*\* Awarded 2014 Gordon Allport Intergroup Relations Prize by the Society for the Psychological Study of Social Issues.**

Williams, A. M., Jurcevic, I., & Shapiro, J. R. (2013) "Stereotype Threat." In Oxford Bibliographies in Psychology. Ed. Dana S Dunn. New York: Oxford University Press.

## MANUSCRIPTS UNDER REVIEW OR INVITED TO REVISE AND RESUBMIT

---

**Jurcevic, I., Shapiro, J. R., Trawalter, S., & Unzueta, M. M. (revise & resubmit). He said it not me: Whites' use of racial minorities' negative evaluations to justify prejudice. *Journal of Personality and Social Psychology.***

**Jurcevic, I., Wong, L. H., Shapiro, J. R., & Dunkel Schetter, C. (revise & resubmit). Facts or feelings? Strategies for disclosing concealable stigma. *Journal of Experimental Social Psychology.***

## OTHER PAPER PUBLICATIONS

---

**Jurcevic, I., & Trawalter, S. (2016).** Is Donald Trump Making White Americans Racist?  
*Virginia Policy Review.*

## RESEARCH IN PREPARATION OR IN PROGRESS

---

**Jurcevic, I., Shapiro, J. R., & Trawalter, S.** Do Whites reward racial minority group members' negative opinions to justify prejudice expression?

**Jurcevic, I., & Shapiro, J. R.** Different identities, different threats: Testing the multi-threat framework within high and low identified group members.

**Olanubi, G. O., Jurcevic, I., & Shapiro, J. R.** Representing me, representing us: Testing the multi-threat framework within concealable stigmatized identities.

**Jurcevic, I., Chou, E. Y., & Trawalter, S.** Is silence strategic? Communicating dissent as a function of having high or low power.

**Jurcevic, I., Braithwaite, J., & Chou, E. Y.** Socioeconomic status and pain tolerance: When does economic instability increase perseverance?

**Jurcevic, I., Trawalter, S., Converse, B., & Chou, E. Y.** How far we have come, how far we have to go: How does framing confederate symbols impact support for diversity efforts and perceptions of racial tension?

## CHAired CONFERENCE SYMPOSIA

---

*"...Unless the Mind Is Guilty": How Perspective and Framing Distort Judgments of Criminal Liability.* (2017, October). Society of Experimental Social Psychology in Boston, MA. Co-chair: E. M. Caruso

*Roadblocks to decreasing discrimination.* (2012, April) Society for Industrial & Organizational Psychology. San Diego, CA. Co-Chairs: J. R. Shapiro & A. M. Williams

## INVITED TALKS

---

Unintended Consequences of Promoting Diversity Efforts. The Prosperity Agenda: Financial Capability Summit, Seattle WA (May 2017).

Progress or Commitment? How Framing Confederate Memorabilia Impacts Support for Institutional Priorities. Transforming Community Spaces Advisory Committee. University of Virginia, Charlottesville VA (March 2017).

When Diversity Structures Backfire: The Unintended Consequences of Promoting Diversity Efforts. University of Washington, Evans School of Public Policy and Governance, Seattle WA. (November 2016).

## CONFERENCE TALKS

---

**Jurcevic, I., Caruso, E. M., & Converse, B. A. (2017, October).** *The Role of Race and Playback Speed on Perceptions of Criminal Intent.* Paper to be presented at the 53rd Annual Meeting of the Society of Experimental Social Psychology in Boston, MA.

**Jurcevic, I., Shapiro, J. R., Trawalter, S., & Unzueta, M. M. (2015, September).** *He said it, not me: Whites' use of minorities' negative evaluations to justify prejudice.* Paper presented at the 51st Annual Meeting of the Society of Experimental Social Psychology in Denver, CO.

**\*\*Selected as one of three talks given by Young Scholars.**

**Jurcevic, I., Shapiro, J. R., Trawalter, S., & Unzueta, M. M. (2015, May).** *He said it, not me: Whites' use of minorities' negative evaluations to justify prejudice.* Paper presented at the 27<sup>th</sup> Annual Convention for the Association for Psychological Science in New York City, NY.

**Jurcevic, I., Shapiro, J. R., Trawalter, S., & Unzueta, M. M. (2014, June).** *Using racial minorities' opinions to justify prejudice expression.* Paper presented at the 10th biennial convention for the Society for the Psychological Study of Social Issues in Portland, OR.

**Jurcevic, I., Shapiro, J. R., Trawalter, S., & Unzueta, M. M. (2014, May).** *He said it first: Using minority group members' negative opinions to justify prejudice expression.* Paper presented at the first annual Underrepresented Graduate Students in Psychology conference in Los Angeles, CA.

**Jurcevic, I., Shapiro, J. R., Unzueta, M. M., Trawalter, S. (2012, April).** *Whites' use of racial minorities' negative evaluations to justify bias.* Paper presented at the annual conference of the Society for Industrial & Organizational Psychology in San Diego, California.

## CONFERENCE POSTERS

---

**Jurcevic, I., Unzueta, M. M., Trawalter, S., Shapiro, J. R. (2014, February).** *He said it, not me: Using minority group member opinions as license for prejudice expression.* Poster presented at the annual conference of the Society for Personality and Social Psychology in Austin, Texas.

**Jurcevic, I., Shapiro, J. R., Unzueta, M. M., Trawalter, S. (2012, January).** *They said it, not me: Whites use of racial minorities' negative evaluations to justify bias.* Poster presented at the annual conference of the Society for Personality and Social Psychology in San Diego, California.

**Jurcevic, I., Kaiser, C. R., & Major, B. N. (2011, January).** *Do diversity policies make it difficult for Whites to detect injustice?* Poster presented at the annual conference of the Society for Personality and Social Psychology in San Antonio, Texas.

**Jurcevic, I., Kaiser, C. R., & Major, B. N. (2010, January).** *Do diversity policies make it difficult to detect discrimination?* Poster presented at the Political Psychology pre-conference of the annual conference of the Society for Personality and Social Psychology in Las Vegas, Nevada.

## RESEARCH POSITIONS

---

- 2010-2016 Graduate Student Researcher on NSF BCS0956321, "From Stereotype Threat to Stereotype Threats: Testing a Multi-Threat Framework"  
P.I.: Dr. Jenessa Shapiro
- 2010-2016 Graduate Student Researcher on NIH American Reinvestment and Recovery Act (ARRA) Challenge Grant (RC1GM09071), "Reducing Barriers to Gender Equity in STEM Fields by Reducing Stereotype Threats"  
P.I.: Dr. Jenessa Shapiro
- 2009-2010 Lab Manager, Social Identity Lab, University of Washington  
P.I.: Dr. Cheryl Kaiser
- 2008-2010 Research Assistant, Social Identity Lab, University of Washington  
P.I.: Dr. Cheryl Kaiser

## PROFESSIONAL SERVICE

---

Ad hoc reviewer for peer review journals:

*Social and Identity Journal*  
*Psychological Science*  
*Social Psychological and Personality Sciences*  
*Social Psychology*  
*Political Psychology*

- 2017-2018 Admissions Committee, Evans School, UW  
2017-2018 Undergraduate Committee, Evans School, UW  
2016-2017 Committee Chair: Postdoctoral Researcher Search Committee, Frank Batten School of Leadership and Public Policy, University of Virginia  
2013-2014 Social Psychology Colloquium Committee, Dept. of Psychology, UCLA  
2010-2014 Graduate Student Representative, Diversity Issues Committee, UCLA  
2013 Graduate Student Panel Participant, PROPS  
2012-2013 Social Area Student Representative, Dept. of Psychology, UCLA  
2011-2012 Social Psychology Colloquium Committee, Dept. of Psychology, UCLA  
2010-2011 Committee Member, Diversity Minor Sub-Committee, UCLA

2010 Graduate Student Panel Participant, Psi Chi Psychology Honors Society,  
UCLA

#### ADVISING & MENTORING EXPERIENCE

---

##### Honors Thesis and Independent Research Co-Mentor

Robyn Barrios; Undergraduate Honors Thesis (2013-2015)

Heather Adams; Undergraduate Independent Project (2013-2014)

Michael Creim; Undergraduate Honors Thesis (2011-2012)

Elaine Codd; Undergraduate Independent Project (2010-2013)

#### TEACHING EXPERIENCE

---

- 2017, Spring Instructor – Negotiations  
Darden School of Business, University of Virginia  
Student Rating: 4.97/5(mean); 5/5 (median)
- 2017, Spring Guest Instructor: - Science & Technology in a Social and Global  
Context, UVA; Topic: Implicit Gender Bias and Stereotype Threat  
Student Rating: 4.8/5 (mean); 5/5 (median)
- 2016, Fall Guest Instructor - Science & Technology in a Social and Global  
Context, UVA; Topic: Implicit Gender Bias and Stereotype Threat  
Student Rating: 4.7/5 (mean); 5/5 median
- 2015, Fall Teaching Assistant - Leadership Foundations, Anderson School of  
Management, UCLA; Course Instructor: Dr. Maia Young  
No evaluation collected
- 2015, Spring Teaching Assistant - Social Psychology, UCLA  
Course Instructor: Dr. Jenessa Shapiro  
Student Rating: 8.9/9 (mean); 9/9 (median)
- 2014, Fall Teaching Assistant - Organizational Behavior, Anderson School of  
Management, UCLA; Course Instructor: Dr. Jenessa Shapiro  
Student Rating: 5.5/6 (mean); 6/6 (median)
- 2014, Fall Teaching Assistant - Leadership Foundations, Anderson School of  
Management, UCLA; Course Instructor: Dr. Noah Goldstein  
No evaluation collected
- 2013, Fall Teaching Assistant - Leadership Foundations, Anderson School of  
Management, UCLA; Course Instructor: Dr. Maia Young  
No evaluation collected
- 2013, Spring Guest Instructor – Social Psychology, UCLA.  
Topic: Self-Presentation.
- 2013, Spring Teaching Assistant - Social Psychology, UCLA  
Course Instructor: Dr. Jenessa Shapiro

- Student Rating: 8.8/9 (mean); 9/9 (median)
- 2012, Spring Guest Instructor – Introduction to Psychology, UCLA  
Topic: Social Psychology.
- 2012, Spring Teaching Assistant - Introduction to Psychology, UCLA  
Course Instructor: Dr. W. David Stahlman  
Student Rating: 7.86/9 (mean); 8/9 (median)
- 2012, Winter Teaching Assistant - Psychology Research Lab, UCLA  
Course Instructor: Dr. Elizabeth Bjork  
Student Rating: 8.38/9 (mean); 9/9 (median)
- 2011, Fall Teaching Assistant - Political Psychology: Electoral Politics, UCLA  
Course Instructor: Dr. David Sears  
Student Rating: 8.27/9 (mean); 9/9 (median)
- 2011, Winter Graduate Student Instructor - Political Psychology, UCLA  
Course Instructor: Dr. Loan Le  
No evaluation collected
- 2010, Spring Teaching Assistant – Lab in Social Psychology, University of  
Washington; Course Instructor: Dr. Sapna Cheryan  
No evaluation collected
- 2010, Winter Teaching Assistant – Lab in Social Psychology, University of  
Washington; Course Instructor: Dr. Sapna Cheryan  
No evaluation collected
- 2010, Winter Guest Instructor, Laboratory in Social Psychology. Topic: data  
organization and analysis using Excel and SPSS software.  
No evaluation collected

## **PROFESSIONAL MEMBERSHIPS**

---

Academy of Management (AoM)  
 Association for Public Policy Analysis and Management (APPAM)  
 Association for Psychological Science (APS)  
 Society for Personality and Social Psychology (SPSP)  
 The Society of Psychological Study of Social Issues (SPSSI)

## **PROFESSIONAL MEETINGS ATTENDED**

---

Association for Psychological Science (APS) Annual Conference  
 Academy of Management (AoM) Annual Conference  
 Society for Experimental Social Psychology (SESP) Annual Conference  
 Society for Industrial and Organizational Psychology (SIOP) Annual Conference  
 Society for Personality and Social Psychology (SPSP) Annual Conference  
 The Society of Psychological Study of Social Issues (SPSSI) Biennial Conference