Participant Preparation Timeline

- **Course packet available**
- **Pre-course Reading Prep 8–14 hrs**
  - Reading Prep and Organizational Capacity Assessment to be completed prior to course start on March 19
- **Organizational Capacity Assessment**
  - (optional) 30 min, in course packet (e-version not available)
- **Leadership Challenge 1–2 hours**
  - via email / in course packet
  - Due Monday, Thursday, March 9, 11:30 p.m.
  - 1–2 pages
- **360 Assessment 2–4 hours**
  - online; invitation sent to NELI participants via email
  - Due Monday, February 27, 11:30 p.m.
  - minimum: 8 assessments from co-workers + 1 self-assessment

Class Sessions
March 19–24

Timeline:
- **Feb 1**
- **Feb 15**
- **Mar 1**
- **Mar 15**
- **Mar 31**