

HEATHER D. HILL

Curriculum Vitae

Daniel J. Evans School of Public Policy and Governance
University of Washington
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ORCID: 0000-0002-8750-2649

EDUCATION

Ph.D., Human Development and Social Policy, School of Education and Social Policy,
Northwestern University, December 2007

Master of Public Policy, University of Michigan, May 1999

Bachelor of Arts, Political Science, University of Washington, June 1994

ACADEMIC APPOINTMENTS

Associate Professor, Daniel J. Evans School of Public Policy & Governance, University of
Washington, 2014-present

Assistant Professor, School of Social Service Administration, University of Chicago, 2008-2014

Visiting Scholar, National Poverty Center, University of Michigan, May-June 2010

Visiting Scholar, Taubman Center for Public Policy and American Institutions, Brown University,
2007-2008

PEER-REVIEWED ARTICLES

*indicates student author

PUBLISHED

Gennetian, L.A., Rodrigues, C., Morris, P., and Hill, H.D. (2018) [Income level and volatility by children's race and Hispanic ethnicity](#). *Journal of Marriage and Family*, early view online 6 September.

Hill, H.D. & Romich, J. (2018). [How will higher minimum wages affect family life and child well-being?](#) *Child Development Perspectives*, 12(2), 109-114.

Romich, J., and Hill, H.D. (2018). [Coupling minimum wage hikes with public investments to make work pay and reduce poverty](#). *RSF: The Russell Sage Foundation Journal of the Social Sciences*, 4(3), 22-43.

- Gennetian, L., Rodrigues, C., Hill, H.D., & Morris, P. (2018) [Stability of income and school attendance among NYC students of working poor families](#). *Economics of Education Review*, 63, 20-30.
- Hill, H.D., Romich, J., Mattingly, M., Shamsuddin, S., and Wething, H*. (2017) [An introduction to household economic instability and social policy](#). *Social Service Review*, 91(3), 371-389.
- Pilarz, A.R. & Hill, H.D. (2017) [Child care instability and behavior problems: Does parenting mediate the relationship?](#) *Journal of Marriage and the Family*, 79(5), 1353-1368.
- Hong, G., Deutsch, J., & Hill, H.D. (2015). [Ratio-of-mediator-probability weighting for causal mediation analysis in the presence of treatment-by-mediator interaction](#). *Journal of Educational and Behavioral Statistics*, 40(3), 307-340.
- Gennetian, L., Wolf, S., Hill, H.D., & Morris, P. (2015). [Intrayear household income dynamics and adolescent school behavior](#). *Demography*, 52(2), 455-483.
- Pilarz, A.R.* & Hill, H.D. (2014). [Unstable and multiple child care arrangements and young children's behavior](#). *Early Childhood Research Quarterly*, 29(4), 471-483.
- Wolf, S., Gennetian, L., Morris, P., & Hill, H.D. (2014). [Patterns of income dynamics among low-income families with children](#). *Family Relations*, 63(3), 497-510.
- Hill, H.D., Morris, P., Gennetian, L.A., Wolf, S.*, & Tubbs, C.* (2013). [The consequences of income instability for children's well-being](#). *Child Development Perspectives*, 7(2), 85-90. 10.1111/cdep.12018
- Hill, H.D. (2013). [Paid sick leave and job stability](#). *Work & Occupations*, 40(2), 143-173.
- Hill, H.D. (2012). [Welfare as maternity leave? Exemptions from welfare work requirements and maternal employment](#). *Social Service Review*, 86(1), 37-67.
- Hill, H.D. & Shaefer, H.L. (2011). [Covered today, sick tomorrow? Trends and correlates of children's health insurance instability](#). *Medical Care Research & Review*, 68(5), 523-536. (Authorship is equal and listed alphabetically.)
- Hill, H.D., Morris, P., Castells, N., & Walker, J.T. (2011). [Getting a job is only half the battle: Maternal job loss and child classroom behavior in low-income families](#). *Journal of Policy Analysis and Management*, 30(2), 310-333.
- Gennetian, L., Hill, H.D., London, A., & Lopoo., L. (2010). [Maternal employment and the health of low-income young children](#). *Journal of Health Economics*, 29(3): 353-363.
- Duncan, G.J., Bos, H., Gennetian, L.A., & Hill, H. (2009). New Hope: A thoughtful and effective approach to "make work pay." *Northwestern Journal of Law and Social Policy*, 4(1), 101-115.

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Hill, H.D. & Morris, P. (2008). [Welfare policies and very young children: Experimental data on stage-environment fit](#). *Developmental Psychology*, 44(6), 1557-1571.

UNDER REVIEW

Bruns, A., Hill, H.D., Kahn-Kravis, T. "Subjective Financial Well-Being among Low-Income Workers: Mixed Method Evidence from Seattle."

Buszkiewicz, J.*, Hill, H.D., & Otten, J. "State minimum wage rates and health in working-age adults using the National Health Interview Survey"

Otten, J., Getts, K., Althausen, A., Buszkiewicz, J.*, Jardim, E., Hill, H.D., Romich, J., and Allard, S. "Responding to an increased minimum wage: A mixed method study of child care businesses during the implementation of Seattle's Minimum Wage Ordinance."

IN PREPARATION

Ybarra, M. & Hill, H.D. "The safety net and modes of maternity leave-taking among less-educated mothers"

Hill, H.D. "Income dynamics and child development"

Hill, H.D. & Freitag, C.* "Safety net policies and income stability"

Hill, H.D. & Wething, H.* "Will everything go up? Worker knowledge and interpretation of the Seattle Minimum Wage Ordinance."

BOOK CHAPTERS

Hill, H.D. (2018). Chapter Six: Trends and divergences in childhood income dynamics: 1970s-2000s. pp179-213 in J. Benson (ed.) *Advances in Child Development and Behavior*, volume 54. Cambridge, MA: Elsevier, Inc.

Hill, H.D. (2007). Steppin' out: Infidelity and sexual jealousy. In P. England & K. Edin (Eds.), *Unmarried Couples with Children*. New York, NY: Russell Sage Foundation.

RESEARCH REPORTS AND POLICY BRIEFS

The Seattle Minimum Wage Study Team. (2017). [The Seattle Minimum Wage Ordinance October 2017 Update: Report on Employer Adjustments, Workers Experiences, and Price Changes](#). Seattle, WA: University of Washington.

Romich, J., & Hill, H.D. (2017). [Income instability and income support programs: Recommendations for policy and practice](#). Family Stability and Self-Sufficiency Consortium Policy Brief. Washington, DC: Mathematica Policy Research, Inc.

The Seattle Minimum Wage Study Team. (2016). [Report on the Impact of Seattle's Minimum Wage Ordinance on Wages, Workers, Jobs, and Establishments through 2015](#). Seattle, WA: University of Washington.

The Seattle Minimum Wage Study Team. (2016) *Report on Baseline Employer Survey and Worker Interviews*. Seattle, WA: University of Washington.

Gennetian, L.A., Rodrigues, C. Hill, H.D., and Morris, P.A. (2015). *Low and stable income: Comparisons across Hispanic children from 2004 through the period following the Great Recession*. *National Research Center on Hispanic Children and Families Research Brief #2015-49*.

Gennetian, L.A., Rodrigues, C. Hill, H.D., and Morris, P.A. (2015). *Income instability in the lives of Hispanic children*. *National Research Center on Hispanic Children and Families Research Brief #2015-47*.

Morris, P., Hill, H.D., Gennetian, L., Rodrigues, C., & Wolf., S. *Income volatility in U.S. households with children: Another growing disparity between the rich and the poor?* *Institute for Research on Poverty Discussion Paper #1429-15*.

Hill, H.D. & Ybarra, M. (2014). *Less-educated workers' unstable employment: Can the safety net help?* *Fast Focus, 19-2014*. Madison, WI: Institute for Research on Poverty, University of Wisconsin.

Duncan, G.J., Miller, C., Claessens, A., Engel, M., Hill, H. & Lindsay, C. (2008). *New Hope's eight-year impacts on employment and family income*. A MDRC Working Paper. New York, NY: MDRC.

Bos, H., Duncan, G.J., Gennetian, L., & Hill, H.D. (2007). *Fulfilling America's 'make work pay' promise with New Hope.*" A Hamilton Project Strategy and Discussion Paper. Washington, DC: Brookings Institution.

Dion, M. R., Devaney, B., McConnell, S., Ford, M., Hill, H., & Winston, P. (2003). *Helping unwed parents build strong and healthy marriages: A conceptual framework for interventions*. Washington, DC: Mathematica Policy Research, Inc.

Hill, H., Kirby, G., Pavetti, L. (2002). *Transitional jobs programs: Stepping stones to unsubsidized employment (Lessons from the field)*. Washington, DC: Mathematica Policy Research, Inc.

Kirby, G., Hill, H., Pavetti, L., Jacobson, J., Derr, M., & Winston, P. (2002). *Transitional jobs: Stepping stones to unsubsidized employment*. Washington, DC: Mathematica Policy Research, Inc.

Hill, H. & Kauff, J. (2002). "Living on little: The stories of families with very low income and lessons for TANF reauthorization." *Policy and Practice 60* (1), 14-18.

Hill, H. & Kauff, J. (2001). *Living on little: Case studies of Iowa families with very low incomes*. Washington, DC: Mathematica Policy Research, Inc.

Sing, M., Hill, H. & Mendenko, L. (2001). *Work, welfare, and family well-being*. Washington, DC: Mathematica Policy Research, Inc.

Hill, H., Kirby, G., & Fraker, T. (2001). *Iowa's Post-Employment Pilot Program: A process study*. Washington, DC: Mathematica Policy Research, Inc.

Derr, M., Hill, H., & Pavetti, L. (2000). *Addressing mental health problems among TANF recipients: A guide for program administrators*. Washington, DC: Mathematica Policy Research, Inc.

Hill, H., & Pavetti, L. (2000). *Using behavioral incentives to promote job retention and advancement: Guidance from the performance improvement industry*. Washington, DC: Mathematica Policy Research, Inc.

OTHER PUBLICATIONS

Hill, H.D. (2018). Book review of Chaudry, A., Morrissey, T., Weiland, C., & Yoshikawa, H., "Cradle to Kindergarten: A New Plan to Combat Inequality." *Social Service Review*, 92(2), 304-307.

Hill, H.D. (2010). Book review of Heinrich, C.J. and Scholz, J.K. (eds.), "Making the work-based safety net work better: Forward looking policies to help low-income families." *Social Service Review*, 84(3), 518-521.

Hill, H.D. (2008). Data Sources, Adulthood: Current Population Survey (CPS). In the *Encyclopedia of the Life Course and Human Development*, ed. Carr, D. Farmington Hills, MI: Gale.

RESEARCH SUPPORT

Cooperative Agreement, Centers for Disease Control, "Evaluation of State Earned Income Tax Credit Policies for the Primary Prevention of Multiple Forms of Violence: A Natural Experiment." Co-Investigator (PI: Ali Rowhani-Rahbar). Awarded ~\$1,000,000, 2018-2022.

Presidential Authority Grant, Russell Sage Foundation, "A Tale of Two Cities: Living on Low Wages in a High-Priced City." Principal Investigator. Awarded \$44,517, 2018-2019.

Pilot grant, Center for the Studies of Demography and Ecology, University of Washington, "A Pilot Study of Online Gig Work." Co-Principal Investigator (w/Scott Allard). Awarded \$12,000, 2018-2019.

Research grant, Robert Wood Johnson Foundation, Evidence for Action, "Exploring the Effects of Wage on the Culture of Health in Early Childhood Education Centers." Co-Investigator (PI: Jen Otten). Awarded \$729,468, 2017-2020.

Washington State Labor Research Grant, Harry Bridges Center for Labor Studies, University of Washington, "Living at the minimum: A qualitative study of Seattle workers in low-wage jobs." Principal Investigator. Awarded \$4,000, 2015-2018.

Research grant, Laura & John Arnold Foundation, "University of Washington Multi-Site Minimum Wage Study." Co-Investigator (PIs: Jacob Vigdor, Mark Long, and Jennie Romich). Awarded \$2,641,118, 9/1/2015-8/31/2018.

Research grant, Smith Richardson Foundation, "The Seattle minimum wage evaluation project." Co-Investigator (PIs: Jacob Vigdor, Mark Long, and Jennie Romich). Awarded \$436,240, 7/1/2015-6/30/2018.

Presidential Authority Grant, Russell Sage Foundation (co-funded with the MacArthur Foundation), "Living at the minimum: A qualitative study of low-wage workers with children during Seattle's minimum wage increase." Co-Principal Investigator (w/Jennie Romich). Awarded \$30,766, 2015-2018.

Contract with the City of Seattle, "Minimum Wage Evaluation." Co-Investigator (PIs: Jacob Vigdor, Jennie Romich, and Mark Long). Awarded \$411,391, 12/3/2014-12/31/2017.

Early Career Researcher Grant, W.E. Upjohn Institute for Employment Research, "The effects of state workforce and safety net policies on maternity-leave job quitting among less-educated workers." Co-Investigator (PI: Marci Ybarra). Awarded \$5,000, 2014-2015.

Seed Grant, Center for Health Administration Studies, University of Chicago. "Do State Medicaid and WIC Rules Influence Maternity-Leave Job Quitting by Less-Educated Mothers?" Co-Principal Investigator (w/Marci Ybarra). Awarded \$10,000, 2014-2015.

Family Self-Sufficiency and Stability Research Scholars Network Grant, U.S. Department of Health and Human Services, Administration for Children and Families. "Promoting economic stability amidst precarious employment and complex family structure." Principal Investigator. Awarded \$500,000, 2013-2018.

Research Grant, William T. Grant Foundation. "Income instability, family processes, and youth development" Co-Principal Investigator (w/Pamela Morris & Lisa Gennetian). Awarded \$299,997, 2013-2016.

Interdisciplinary Scholar Network Grant, School of Social Service Administration. "Employment instability, family well-being, and social policy (EINet)." Co-Principal Investigator (w/Susan Lambert). Awarded \$96,458, 2011-2013.

Pilot Grant, Population Research Center, NORC & the University of Chicago. "Parental employment and child health." Principal Investigator. Awarded \$10,300 (direct costs), 2009-2010.

Mini-Grant, W.E. Upjohn Institute for Employment Research. "Does Paid Leave Promote Employment Stability?" Principal Investigator. Awarded \$5,000 (direct costs), 2009-2011.

AWARDS

Hubert G. Locke Diversity Award (2018), Daniel J. Evans School of Public Policy & Governance

PRESENTATIONS

INVITED

- 2018 Institute for Research on Poverty & Center for Demography and Ecology, University of Wisconsin, Seminar
Washington State Department of Social and Human Services, Presentation
- 2017 Center for Studies of Demography and Ecology, University of Washington, Seminar
- 2016 Seattle City Council, Briefing (w/Seattle Minimum Wage Study team)
Russell Sage Foundation, Edited Volume Meeting
University of California Center, Sacramento, UCCS/ESSPRI Collaboration on Childhood Poverty: "Initial Findings from the Seattle Minimum Wage Study" (with Jacob Vigdor)
- 2015 Seattle City Council, Briefing (w/Seattle Minimum Wage Study team)
West Coast Poverty Center 2015 Poverty Summit, Presentation
W.T. Grant Foundation Mixed Methods Research Meeting, Facilitated meeting
Seattle Children's Research Institute, Center for Child Health, Behavior, and Development, Seminar
- 2014 Chapin Hall Center for Children, Child and Family Policy Forum: "How do we promote stability and self-sufficiency for low-income families with safety net programs?",
Presentation
School of Social Service Administration, University of Chicago, Doctoral Theory Workshop, Seminar
- 2013 Evans School of Public Affairs, University of Washington, Seminar
National Association of Welfare Research and Statistics Workshop, Research Academy Session #3, "Next Steps: Developing a Research Plan and Building Capacity," sponsored by US Dept of Health and Human Services
Center for Human Potential and Public Policy, University of Chicago, Workshop on Human Potential, Seminar
- 2011 Center for Studies in Demography and Ecology, University of Washington, Seminar
Welfare Research and Evaluation Conference, Administration for Children and Families
- 2010 Workshop on Human Potential, Center for Human Potential and Public Policy, University of Chicago, Seminar
- 2009 Population Research Center, University of Chicago and NORC, Demography Workshop SSA, University of Chicago, Centennial Symposium: "Putting research to work: Improving low-wage jobs and public policies to support vulnerable workers", Presentation
- 2005 Russell Sage Foundation, Edited Volume Meeting
Sociology Department, University of Pennsylvania, Presentation to class

PROFESSIONAL MEETINGS

Association for Policy Analysis and Management

Buszkiewicz, J., Hill, H.D., Otten, J. (2018, November). "State minimum wage rates and health in working-age adults using the National Health Interview Survey" Paper presentation. Washington, DC.

Romich, J. & Hill, H.D. (2016, November). *Coupling minimum wage hikes with public investments to make work pay and reduce poverty*. Roundtable presentation. Washington, DC.

Hill, H.D. & Wething, H. (2016, November) *Will everything go up? Worker knowledge and interpretation of the Seattle minimum wage ordinance*. Paper presentation. Washington, DC.

Hill, H.D. (2016, June). *Income dynamics during childhood: Trends and implications*. Paper presentation at the Association for Public Policy Analysis & Management International Conference, London, England.

Hill, H.D. (2013, November). *Income dynamics during childhood: 1970-2008*. Paper presentation Washington, DC.

Hill, H.D. (2010, November). *Does paid leave promote employment stability?* Paper presentation. Boston, MA.

Gennetian, L., Morris, P., Hill, H.D. (2010, November). *Income volatility and children's development*. Paper presentation. Boston, MA.

Gennetian, L, Hill, H.D., London, A., and Lopoo, L. (2008, November). *Maternal employment and children's health: Evidence from two studies of low-income children*. Paper presentation. Los Angeles, CA.

Hill, H.D., Morris, P.A., Castells, N., and Thornton Walker, J. (2008, November). *Using instrumental variable estimation to identify how welfare program impacts on sustained earnings losses affected children's behavior*. Paper presentation. Los Angeles, CA.

Hill, H.D. (2006, November). *Welfare work exemptions and employment rates among single mothers with infants and toddlers*. Paper presentation. Madison, WI.

Duncan, G., Hill, H.D., & Tetenov, A. (2006, November). *The persistence of New Hope's labor market impacts: How long? How real?*. Paper presentation. Madison, WI.

Population Association of America

Hill, H.D. (2016, March) *Income dynamics during childhood: Trends and implications*. Paper presentation at the annual meeting of the Population Association of America, Washington, D.C.

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Hill, H.D. (2010, March). *Does access to paid sick or vacation days promote employment stability among high-school educated workers?* Paper presentation at the annual meeting of the Population Association of America, Dallas, TX.

Hill, H. (2005, March). *Steppin' out: A qualitative analysis of nonmonogamy among unmarried parents.* Paper presented at the annual meeting of the Population Association of America, Philadelphia, PA.

Hill, H. (2004, April). *Time, gender, and distrust: Why parents argue about leisure.* Paper presented at the annual meeting of the Population Association of America, Boston, MA.

Other

Hill, H.D. (2018, January). *Seattle Minimum Wage Study.* Roundtable presentation at the annual research conference of the Society for Social Work Research in Washington, DC.

Hill, H.D. and Freitag, C. (2015, June). *State safety net policies and income dynamics in households with children.* Institute for Research on Poverty Summer Research Workshop. Madison, WI.

Hill, H.D. (2013, April). *The prevalence and correlates of income instability during childhood.* Paper presentation at the semi-annual conference of the Society for Research on Child Development, Seattle, WA.

Hill, H.D., Morris, P.A., Gennetian, L., Wolf, S., and Tubbs, C. (2013, January). *Income instability: A growing challenge for low-income families with children.* Paper presentation at the annual conference of the Society for Social Work and Research, San Diego, CA.

Ryan, R.M. and Hill, H.D. (2010, June). *Family disruption and the daily structure of children's lives.* Poster presentation at the PSID CDS-III and TA new results conference, Ann Arbor, MI.

Hill, H. & Morris, P. (2005, April). *Welfare reform policies and very young children: Experimental impacts of welfare programs on the cognitive and behavioral development of children ages 12-47 months.* Poster presented at the bi-annual meeting of the Society for Research on Child Development, Atlanta, GA.

Hill, H. & Kauff, J. (2001, August). *Living on little: Case studies of Iowa families with very low incomes.* Report presented at the annual meeting of the National Association of Welfare Research and Statistics, Baltimore, MD.

TEACHING & ADVISING

COURSES TAUGHT (LEVEL)

University of Washington, Evans School of Public Policy and Governance, 2015-

Quantitative Analysis I (MPA)

Child Well-Being and Public Policy (MPA)

Program Evaluation (MPA)

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Race and Equity in Policy and Governance (MPA)

University of Chicago, School of Social Service Administration, 2008-2014

Economic Disadvantage across the Life Course (MA)

Social Interventions: Programs & Policies (MA)

Data for Policy Analysis and Management (MA)

DOCTORAL ADVISING

<i>Student</i>	<i>Institution</i>	<i>Role</i>
<u>Current</u>		
Caroline (Callie) Freitag	UW, Evans School	Advisor
Brenda Gellner	UW, Evans School	Advisor
Emmi Obara	UW, Evans School	Committee member
James Buszkiewicz	UW, School of Public Health, Epidemiology	Committee member
Hilary Wething	UW, Evans School	Chair
Caitlin Allen Akselrud	UW, School of Aquatic and Fishery Sciences	Grad School Rep
Katie Kuhl	UW, College of Ed	Grad School Rep
Dawn Williams	UW, College of Ed	Grad School Rep
Sarah Oppenheimer	UW, Evans School	Committee member
<u>Former</u>		
Frank Edwards	UW, Sociology	Grad School Rep
Alex Stanczyk	University of Chicago, SSA	Committee member
Alejandra Ros Pilarz	University of Chicago, SSA	Committee member

PROFESSIONAL SERVICE

MEMBERSHIP AND AFFILIATIONS

Economic Self-Sufficiency Policy Research Institute (ESSPRI), University of California, Irvine, 2016-
Center for Studies in Demography and Ecology, University of Washington, 2015-
West Coast Poverty Center, University of Washington, 2014-
Human Capital and Economic Opportunity Global Working Group, Network on Early Childhood
Interventions, University of Chicago, 2013-
Association for Public Policy Analysis and Management (APPAM)
Society for Research on Child Development (SRCD)
Society for Social Work and Research (SSWR)
Population Association of America (PAA)

PEER REVIEW

External Review Board Member: *Social Service Review*, 2015-2018.
Co-editor, Special Issue on Household Economic Instability and Social Policy, *Social Service Review*,
91(3), September 2017

Ad-hoc journal referee: *American Journal of Public Health*; *American Sociological Review*; *Child
Development*; *Child Development Perspectives*; *Children and Youth Services Review*; *Columbia
University Press*; *Demography*; *Developmental Psychology*; *IZA Journal of Labor Policy*; *Journal of*

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Family and Economic Issues; Journal of Health Economics; Journal of Human Resources; Journal of Marriage and Family; Journal of Policy Analysis and Management; Journal of Public Administration Research and Theory; Journal of Research on Adolescence; Milbank Quarterly; Social Science Quarterly; Social Science Research; Social Science & Medicine; Social Service Review; State and Local Government Review; The Economic Journal; The Milbank Quarterly; The Sociological Quarterly; Work and Occupations.

Ad-hoc grant reviewer: *Russell Sage Foundation, W.T. Grant Foundation, National Science Foundation, ESPRII*

Session organizer, PAA, 2018

EVANS SCHOOL SERVICE

Member, Evans School Faculty Council, UW, 2018-2020

Chair, Evans School Diversity Committee, UW, 2016-2017

Co-chair, Evans School Diversity Committee, UW, 2015-2016

UNIVERSITY SERVICE

Board member, Faculty advisory board, UW Faculty 2050, UW, 2018

Chair, Families and Households Wellbeing Primary Research Area, Center for Studies in Demography and Ecology, UW, 2017-

Executive board member, Center for Studies in Demography and Ecology, UW, 2017-

OTHER EMPLOYMENT

Research Assistant, Institute for Policy Research, Northwestern University, 2002-2007

Research Analyst, Mathematica Policy Research, Inc, 1999-2002

Peace Corps Volunteer, U.S. Peace Corps, Ivory Coast, Africa, 1995-1997