

**CURRICULUM VITA**

**MARCIA K. MEYERS**

*University of Washington*

*School of Social Work and Daniel J. Evans School of Public Affairs*

**EDUCATION**

Ph.D., M.S.W. 1992                      *University of California at Berkeley*  
M.P.A, 1987                                *Harvard University, John F. Kennedy School of Government*  
B.A., 1979                                  *Evergreen State College, Olympia Washington*

**HONORS AND AWARDS**

1998                      Raymond Vernon Prize, *Journal of Policy Analysis and Management*  
1997                      Aldi J.M. Hagenaars Memorial Award, Luxembourg Income Study, Luxembourg  
1991-1992                Eileen Blackey Dissertation Award, National Center for Social Policy and Practice  
1988-1990                University Regent Fellow, University of California at Berkeley  
1985-1987                Alumni Fellow, Kennedy School of Government, Harvard University

**ACADEMIC AND TEACHING POSITIONS**

**Associate Professor of Social Work and Public Affairs (2001-- )**  
University of Washington, Seattle WA

**Associate Professor of Social Work and Public Affairs (1999-2001)**  
Columbia University of Social Work, New York NY

**Associate Director, New York City Social Indicators Survey Center (1996-present)**  
Columbia University of Social Work, New York NY

**Assistant Professor of Social Work and Public Affairs (1996-1999)**  
Columbia University School of Social Work, New York NY

**Assistant Professor, Department of Public Administration (1993-1996)**  
Maxwell School of Citizenship and Public Affairs  
Syracuse University, Syracuse NY

**SPONSORED RESEARCH CURRENT**

Co-Principal Investigator, Social Policy and Poverty in the Wake of Welfare Reform (2001-2002)

Sponsor: U.S. Department of Health and Human Services

Co-Principal Investigator, Inequality in Early Childhood Education and Care (2001-2004).  
Sponsor: Russell Sage Foundation.

Co-Principal Investigator, State Early Childhood Education and Care Policy Regimes and the Labor Supply of Mothers (2001-2004). Sponsor: John D. and Catherine T. MacArthur Foundation

Principal Investigator, Who Uses Means-Tested Child Care Subsidies, Who Doesn't, and Why? (2001-2004). Sponsor: John D. and Catherine T. MacArthur Foundation

Co-Principal Investigator, Lessons from European Family Leave Policies (2000-2002).  
Sponsor: Alfred P. Sloan Foundation

Co-Principal Investigator, Devolution and Well-Being in New York City (1999-2004).  
Sponsor: Ford Foundation

Senior Investigator, Front Line Practice and Management Study (1997-2002). Sponsor:  
U.S. Department Of Health and Human Services, Rockefeller Foundation

**SPONSORED RESEARCH PAST**

Senior Investigator, Child Care Duration Study (1998-2001). Sponsor: U.S. Department of Health and Human Services

Principal Investigator, Welfare Devolution & Children of the Working Poor (1998-2001).  
Sponsor: Foundation for Child Development

Co-Principal Investigator, Young Child Poverty Measures Project (1997-2001).  
Sponsor: Charles Stewart Mott Foundation

Co-Principal Investigator, Supporting Employment of Mothers: Policy Variation, Women's Employment and Family Policy (1997-1998). Sponsor: Smith Richardson Foundation

Co-Principal Investigator, Children's Disabilities and Poverty in California (1997-1999).  
Sponsor: Public Policy Institute of California

Principal Investigator, Child Care Financing and Welfare Reform (1995-1997).  
Sponsor: David and Lucile Packard Foundation

Principal Investigator, Child Care and Welfare Reform (1995-1997). Sponsor: Transitions Program, Urban Institute.

Principal Investigator, Disabilities and Chronic Health Limitations: Impact and Implications for Welfare Programs in California (1996-1997). Sponsor: California Department of Social Services

Co-Principal Investigator, Disabled Children and the AFDC and SSI Programs (1994-95). Sponsor: Department of Health and Human Services, OASPE

Director, Public Assistance and Employment Data Project (1992-1993). Sponsor: California Department of Social Services

Co-Director, Abandoned Infants Assistance Programs, Summary Evaluation (1992-1993). Sponsor: Children's Bureau, Department of Health and Human Services

Project Coordinator, GAIN Child Care and Family Life Study (1989-1992). Sponsors: Walter S. Johnson and Smith Richardson Foundations

#### **OTHER PROFESSIONAL EXPERIENCE**

**Project Director, Child Abuse Prevention Project** (1987-1988)  
Massachusetts Committee for Children and Youth, Boston Massachusetts

**Community Program Developer** (1984-1985)  
Washington State Department of Community Development, Olympia Washington

**Executive Director** (1983-1984)  
Washington Environmental Council, Seattle Washington

**Coordinator**, Early Childhood Special Education Project (1979-1982)  
Mason Thurston Head Start, Olympia Washington

#### **PUBLICATIONS**

##### ***Books***

Gornick, J.C. & Meyers, M.K. (2003). *Families That Work: Policies for Reconciling Parenthood and Employment*. New York: Russell Sage Foundation.

***Peer Reviewed Monographs***

Meyers, M.K., Brady, H. & Seto, E. (2000). *Expensive Children in Poor Families*. San Francisco, California: Public Policy Institute of California.

***Peer Reviewed Journals***

Magnuson K.A., Meyers, M.K., Ruhm, C.J., and Waldfogel J. (forthcoming 2004). Inequality in Preschool Education and School Readiness. *American Education Research Journal*.

Bainbridge, J., Meyers, M., Tanaka S. and Waldfogel J. Who Gets an Early Education? Family Income and the Enrollment of 3- to 5-Year-Olds from 1968 to 2000 (forthcoming 2004). *Social Science Quarterly*.

Riccucci, N., Meyers, M.K. & Lurie, I. (Forthcoming, 2004). The Implementation of Welfare Reform Policy: The Role of Public Managers in Front Line Practice. *Public Administration Review*.

Gornick, J.C., and Meyers, M.K. (Forthcoming 2004). More Alike Than Different: Re-Assessing the Long-Term Prospects for Developing 'European-Style' Work-Family Policy in the United States. *Journal of Comparative Policy Analysis: Research and Practice*, 6(3).

Bainbridge, J., Meyers, M.K. & Waldfogel, J. (2003). Child Care Policy Reform and the Employment of Single Mothers. *Social Science Quarterly*, 84(4), 771-791.

Meyers, M.K. & Gornick, J. C. (2003) Public or Private Responsibility? Inequality and Early Childhood Education and Care in the Welfare State. *Journal of Comparative Family Studies*, 34(3), 379-411.

Meyers, M.K., Gornick, J. & Peck, L. (2002). More, Less, or More of the Same? *Publius*, 32(4), 91-108.

Meyers, M.K., Heintze, T. & Wolf, D. (2002). Child Care Subsidies and the Employment of Welfare Recipients. *Demography*, 39(1), 165-179.

Meyers, M.K., Gornick, J.C. & Peck, L. (2001). Packaging Support for Low Income Families: Policy Variation Across the U.S. States. *Journal of Policy Analysis and Management*, 20(3), 457-486.

Meyers, M.K., Han, W.J., Waldfogel, J., & Garfinkel, I. (2001). Child Care in the Wake of Welfare Reform: The Impact of Government Subsidies on the Economic Well-Being of Single Mother Families. *Social Services Review*, 75(1), 29-59.

Meyers, M.K. & Lee, J.W. (2002). Working but Poor: How Are Families Faring? *Children and Youth Services Review*, 25(3), 177-201.

- Meyers, M.K., Riccucci, N. & Lurie I. (2001). Achieving Goal Congruence in Complex Organizational Systems: The Case of Welfare Reform. *Journal of Public Administration Research and Theory*, 11(2): 165-201.
- Gornick, J.C. & Meyers, M.K. (2001). Lesson-Drawing in Family Policy: Media Reports and Empirical Evidence about European Developments. *Journal of Comparative Policy Analysis: Research and Practice*, 3, 31-57.
- Lukemeyer, A., Meyers, M.K. & Smeeding, T. (2000). Expensive Kids in Poor Families: Out of Pocket Expenditures for the Care of Disabled and Chronically Ill Children and Welfare Reform. *Journal of Marriage & the Family*, 62(2), 399-415.
- Meyers, M.K. & Garfinkel, I. (1999). Social Indicators and the Study of Inequality. *Federal Reserve Bank of New York, Economic Policy Review*, 5(3), 149-163.
- Meyers, M.K. & Heintze, T. (1999). The Performance of the Child-Care Subsidy System. *Social Service Review*, 73(1), 37-64.
- Meyers, M.K., Lukemeyer, A., & Smeeding T. (1998). The Cost of Caring: Childhood Disability in Poor Families. *Social Service Review*, 72(2), 209-233.
- Meyers, M.K. (1998). Program Transitions and the Challenge of "Seamless" Child Care Services: Lessons from JOBS Employment Training Programs. *Journal of Family and Economic Issues*, 18(4), 379-406.
- Gornick, J.C., Meyers, M.K. & Ross, K. (1998). Public Policies and the Employment of Mothers: A Cross-national Study. *Social Science Quarterly*, 79(1), 35-54.\* Winner of the 1996 Aldi J.M. Hagenaars Memorial Award.
- Meyers, M.K., Glaser, B. & MacDonald, K. (1998). On the Front Lines of Welfare Delivery: Are Workers Implementing Policy Reforms? *Journal of Policy Analysis and Management*, 17(1), 1-22. \*Winner of the 1998 Raymond Vernon prize as the best paper for Volume 17.
- Gornick, J.C., Meyers, M.K., & Ross, K.E. (1997). Supporting the Employment of Mothers: Policy Variation Across Fourteen Welfare States. *Journal of European Social Policy*, 7(1), 45-70.
- Meyers M.K. (1995). Child Care, Parental Choice and Consumer Education in JOBS Welfare to Work Programs. *Social Service Review*; 69(4), 679-702.
- Meyers M.K. (1995). Child Care in Welfare Reform: Are We Targeting Too Narrowly? *Child Welfare LXXIV* (6), 1071-1089.
- Meyers, M.K. (1993). Organizational Factors in the Integration of Services for Children. *Social Service Review*, 67(4).
- Meyers, M.K. (1993). Child Care in JOBS Employment and Training Programs: What Difference Does Quality Make? *Journal of Marriage and the Family*, 55(August), 767-783. Reprinted in G.L

Bowen & J.F. Pittman, editors, *The Work and Family Interface: Toward a Contextual Effects Perspective*. Minneapolis: National Council on Family Relations.

Meyers, M.K. & VanLuwen, K. (1992) Child Care Preferences and Child Care Choices: Are AFDC Recipients Unique? *Social Work Research and Abstracts*, 28(1), 28-34. Reprinted in S.M. Buttrick, *Research on Children*. Washington D.C.: National Association of Social Workers.

Meyers, M.K. (1990). The ABCs of Child Care in a Mixed Economy: A Comparison of Public and Private Sector Alternatives. *Social Service Review*, 64(4).

### ***Book Chapters***

Gornick, J.C., and Meyers, M.K. (Forthcoming, 2004). "Supporting a Dual-Earner / Dual-Carer Society: Lessons From Abroad". In J. Heymann and C. Beem (eds.) *Societal Crossroads: Striving for Democracy and Equality in the Era of Working Families*. New York: The New Press.

Gornick, J.C., and Meyers, M.K. (2003). Welfare Regimes in Relation to Paid Work and Care." In J.Z. Giele and E. Holst (eds.) *Changing Life Patterns in Western Industrial Societies*. Netherlands: Elsevier Science Press.

Meyers, M.K. and Vorsanger, S. (2003). Street-Level Bureaucrats and the Implementation of Public Policy. In B. Guy Peters and J. Pierre (eds.) *Handbook of Public Administration*. New York: Sage Publications.

Meyers, M.K. & Gornick, J.C. (2001). Early Childhood Education and Care (ECEC): Cross-National Variation in Service Organization and Financing. In S. Kamerman (ed.) *Early Childhood Education and Care: International Perspectives*. New York: Columbia Institute for Child and Family Policy, New York NY.

Meyers, M.K., Gornick, J.C., Peck, L. & Lockshin A. (2001). Public Policies that Support Families with Young Children: Variation Across the U.S. States. In K. Vleminckx and T.M. Smeeding (eds.) *Child Well-Being in Modern Nations*. Bristol, UK: The Policy Press.

Meyers, M.K., & Gornick, J.C. (2001). Gendering Welfare State Variation: Income Transfers, Employment Supports, and Family Poverty. In N. Hirschmann and U. Liebert (eds.) *Women and Welfare: Theory and Practice in the United States and Europe*. New Jersey: Rutgers University Press.

Meyers, M.K., Gornick, J. & Ross, K. (2000). Public Child Care, Parental Leave and Employment. In D. Sainsbury (ed.) *Gender Policy Regimes and Welfare States*. Oxford University Press.

Meyers, M.K. & Dillon, N. (1999). Institutional Paradoxes: Why Welfare Workers Can't Reform Welfare. In G. Frederickson and J. Johnston (eds.) *Public Administration as Reform and Innovation*. Alabama: University of Alabama Press.

### ***Conference Proceedings***

Gornick, J.C., and Meyers, M.K. (2003). Building a Dual-Earner / Dual-Carer Society: What Can Government Do? *Conference Proceedings, Washington, DC: Sixth Women's Policy Research Conference*, George Washington University, June 2001, 35-46.

Meyers, M.K., Gornick, J.C. & Ross, K. (1999) Public Child Care, Parental Leave and Employment: A Cross-National Study. *Conference Proceedings, Fifth Women's Policy Research Conference Women's Progress: Perspectives on the Past, Blueprint for the Future*. Washington, DC, June 1998.

***Other Publications***

Gornick, J.C., and Meyers, M.K. (2003). Supports for Working Families: Work and Care Policies across Welfare States. *DICE Report*, (April).

Meyers, M.K., Peck, L., Collins, A., Kreader, J.L., Georges, A., Davis, E., Weber, R., Schexnayder, D., Schroder, D., Olsen, J.A. (2001). *The Dynamics of Child Care Subsidy Use: A Collaborative Study of Five States*. Washington, D.C.: U.S. Department of Health and Human Services, Child Care Bureau.

Meyers, M.K. & Teiter, J.O. (2001). *Pulling Ahead, Falling Behind: New York City Social Indicators 1997-1999*. New York: Columbia University Social Indicators Survey Center.

Gornick, J.C. & Meyers, M.K. (2001). Support for Working Families: What the United States Can Learn from Europe. *The American Prospect*, January 1-15, 2001.

Meyers, M.K. (2000). How Welfare Offices Undermine Welfare Reform. *The American Prospect*, June/July 2000.

Garfinkel, I. & Meyers, M.K. (1999). *A Tale of Many Cities: New York City Social Indicators 1997*. New York: Columbia University Social Indicators Survey Center.

Meyers, M.K. (1998). Gaining Cooperation at the Front Lines of Service Delivery: Issues for the Implementation of Welfare Reform. *Rockefeller Reports*. Albany NY: The Nelson A. Rockefeller Institute of Government.

Meyers, M.K, Lukemeyer, A. & Smeeding, T. (1998). The Cost of Caring: Childhood Disabilities and Poor Families. *Focus*, 19(1), 52-54.

Ramler, M., O'Brien, K., Barth, R. & Meyers, M.K. (1993). *Report to Congress: Effective Practices of the Abandoned Infants Assistance Act Program*. Berkeley, CA: Family Welfare Research Group, University of California.

Gilbert, N., Duerr-Berrick, J. & Meyers, M.K. (1992). *Final Report: GAIN Family Life and Child Care Study*. Berkeley, CA: Family Welfare Research Group, University of California.

***Working Papers***

Meyers, M.K., & Gornick, J.C. (2001) Building the Dual Earner / Dual Career Society: Policy Developments in Europe. Working Paper No. 82, Center for European Studies of Harvard University. Cambridge, Massachusetts.

Meyers, M.K., Weissman, J. & Garfinkel, I. (2000). Alternative Poverty Measures and Hardship. Working Paper, New York: Columbia University Social Indicators Survey Center.



Meyers, M.K., Heintze, T. & Wolf, D. (1999). Child Care Subsidies and the Employment of Welfare Recipients. Working Paper, UC-DATA, Berkeley: Survey Research Center University of California, Berkeley.

Meyers, M.K., Brady, H. & Luks, S. (1998). *The Impact of Child and Adult Disabilities on the Duration of Welfare Spells*. Working Paper, San Francisco, CA: Public Policy Institute of California.

Gornick, J., Meyers, M.K. & Ross, K. (1996). *Supporting the Employment of Mothers: Policy Variation Across Fifteen Welfare States*. Luxembourg Income Study (LIS) Working Paper 139, Luxembourg: LIS.

Gornick, J., Meyers, M.K. & Ross, K. (1996). *Public Policies and the employment of Mothers: A Cross National Study*. Luxembourg Income Study (LIS) Working Paper 140, Luxembourg: LIS.

Meyers, M.K., Lukemeyer, A. & Smeeding, T. (1996). *Work, Welfare and the Burden of Disability: Caring for Special Needs Children in Poor Families*. Income Security Policy Series Paper No. 12, Syracuse, New York: Center for Policy Research, Syracuse University.

Meyers, M.K. (1996; 1997). *A Profile of Disabilities and Health Conditions in the California AFDC Population*. Report for the California Department of Social Services, Sacramento, California.

Meyers, M.K. (1994). *Welfare and Poverty in California: A Review of Recent Research and Outstanding Research Questions*. Working Paper, UC-DATA, Berkeley: Survey Research Center University of California, Berkeley.

#### **CONFERENCE CONVENER/ORGANIZER**

*Individual Choice, Social Structure, and Participation in Public Programs* (with Jennifer Romich), co-sponsored by the Center for Research on Families and the Institute on Inequality and Social Structure, University of Washington, January 13, 2004.

*New York City and the Welfare State* (with Irwin Garfinkel), Russell Sage Foundation, New York City, April 28-29, 2003.

#### **SELECTED ACADEMIC AND PROFESSIONAL PRESENTATIONS**

"The Earner-Carer Society: How Government Can Support Families That Work." Invited presentation, University of California, Berkeley, April 27 2004 and University of California Los Angeles, April 27 2004.

"The Earner-Carer Society: How Government Can Support Families That Work." Invited presentation, Institute for Research on Poverty, University of Wisconsin Madison, March 25 2004.

"State Child Care Policy and Child Care Choice." Invited lecture, Teachers College, Columbia University, February 17, 2004.

"Work/Family Reconciliation Policies for the United States: Lessons from Abroad." (with J. Gornick). *Supporting Children: English-Speaking Countries in International Context*. Princeton, New Jersey, January 7 – 9, 2004.

“Organizational Processes as Policy Instruments: The Welfare Application Process.” (with I. Lurie). *25<sup>th</sup> Annual Association for Public Policy Analysis and Management Research Conference*. Washington, D.C., November 6 – 8, 2003.

“Linking Passive and Active Representation: The Case of Front-Line Workers in Welfare Agencies.” (with N. Riccucci). *7<sup>th</sup> National Public Management Research Conference*. Hosted by Georgetown Public Policy Institute, Georgetown University, October 9 – 11, 2003.

"Families That Work." Invited presentation. Danish National Institute of Social Research, Copenhagen, Denmark. September 10, 2003.

“State Child Care Policies and Child Care Use.” *Population Association of America Annual Meeting*, Minneapolis, Minnesota, May 1–3, 2003.

“Inequality in Pre-School Education and School Readings.” Invited Presentation. *Social Inequality Workshop: Educational Inequality*. New York, March 31, 2003.

“Disabilities In Poor Families: The Consequences for Economic Stability and Welfare Use.” *The Hard-To-Employ and Welfare Reform Conference*. Sponsored by the Joint Center for Poverty Research, Washington, D.C., February 28 – March 1, 2002.

“Housing Assistance: Impact on Hardship Among Low-Income Families.” (with L. Berger, T. Heintze, W. Naidich). *Association for Public Policy Analysis and Management Twenty-Third Annual Research Conference*, Washington, D.C., November 23, 2001.

“Support for Working Families: What Can Government Do?” Keynote Address, *Illinois Child Care: Making Connections*, Springfield, IL., November 6, 2001.

“Supporting Families with Children: The Effects of State-Level Policies on Children’s Economic Insecurity and Well-Being.” (with L. Peck, J. Gornick). *Association for Public Policy Analysis and Management Twenty-Third Annual Research Conference*, Washington, D.C. November 1-3, 2001.

“The Implementation of TANF by Frontline Workers.” (with I. Lurie, N. Riccucci). *Association for Public Policy Analysis and Management Twenty-Third Annual Research Conference*, Washington, D.C. November 1-3, 2001.

“Organizations as Policy Instruments: The Case of Welfare Reform.” (with N. Riccucci, I. Lurie). *6<sup>th</sup> Annual Meeting of the Public Management Research Association*, Indianapolis, October 19-20, 2001.

“More? Less? Or More of the Same?” (with L. Peck, J. Gornick). *Annual Meeting of the American Political Science Association*, San Francisco, August 30 – September 1, 2001.

“The Dual Earner / Dual Career Society: What Government Can Do to Support Motherhood, Fatherhood, and Employment?” *Head Start’s Sixth National Research Conference*, Washington, D.C., June 26-29, 2002.

“Reducing Work Family Conflicts: The Dual Earner/Dual Carer Model.” (with J. Gornick). *Institute for Women’s Policy Research Sixth Women’s Policy Research Conference*, Washington D.C. June 8-9, 2001.

“The Dynamics of Child Care Subsidy Use in Five States.” (with L. Peck, A. Collins, A. Georges). Invited paper. *From Welfare to Child Care: What Happens to Infants and Toddlers When Single Mothers Exchange Work for Welfare?* Washington D.C., May 17-18, 2001.

“Welfare Reform in New York City.” Invited presentation. *New School for Social Research*, New York, April 25, 2001.

“Building the Dual Earner/Carer Society: Policy Lessons from Europe.” (with J. Gornick). Invited paper. *The Work, Family, and Democracy*. Racine, Wisconsin, November 29 - December 1, 2000..

“Child Care and the Employment of Single Mothers.” (with J. Bainbridge and J. Waldfogel). *Association for Public Policy Analysis and Management Annual Research Conference*. Seattle, Washington, November 2000.

“Federalist Anti-Poverty Policy: Variation Across the U.S. States.” (with J. Gornick & L. Peck). *Association for Public Policy Analysis and Management Annual Research Conference*. Seattle, Washington, November 2000.

“Short Timers: The Duration of Child Care Subsidy Assistance.” (with L. Peck). *Association for Public Policy Analysis and Management Annual Research Conference*. Seattle, Washington, November 2000.

“Early Childhood Education and Care (ECEC): Cross-National Variation in Service Organization and Financing.” (with J. Gornick) Invited paper. *A Consultative Meeting on International Developments in Early Childhood Education and Care: An Activity of the Columbia Institute for Child and Family Policy*, New York City, May 2000.

“Federalist Anti-Poverty Policy.” (with J. Gornick, L. Peck). Invited presentation. New York University, New York City, March 2000.

“New Measures of Poverty and Hardship.” (with I. Garfinkel, J. Weissman) *Population Association of America Annual Meeting*, Los Angeles, April 2000.

“Working But Poor: How Are Families with Children Faring?” (with J. Lee). Invited presentation. “*What Are We Learning About the Well-Being of Children in Families that are Moving From Welfare to Work?*” Sponsored by the Forum on Children and Families, New York University. New York City, March 2000.

“Rules, Management Systems, And Practices: a Typology For State TANF Programs.” (with I.Lurie, N. Riccucci). *Association for Public Policy Analysis and Management Annual Research Conference*. Washington D.C., November 1999.

“Cross-National Family Policy Developments During Economic Hard Times: Retrenchment or Resilience?” (with J.C. Gornick). *Association for Public Policy Analysis and Management Annual Research Conference*, Washington D.C., November 1999.

“Public Policies that Support Families with Young Children: Variation Across the U.S. States.” (with J. Gornick, L. Peck). *Luxembourg Income Study (LIS) conference on Child Well-Being in Rich and Transition Countries*, Luxembourg, September 30 - October 1, 1999.

“The Politics of Implementing Welfare Reform.” (with N. Riccucci). *1999 Annual meeting of the American Political Science Association*, August 1999.

“Framing the Child Care Debate.” *Beyond Mommy Wars and Deadly Day Care: New Ways to Cover Child Care, Early Learning and Brain Development*, Sponsored by Casey Journalism Center, University of Maryland, College Park, June 1999.

“Child Care Subsidy Durations.” Invited paper. *Evaluating Welfare Reform*. Sponsored by the U.S. Department of Health and Human Services, Washington D.C., May 1999.

“Social Indicators in New York City.” (with I. Garfinkel). Invited paper. *Unequal Incomes, Unequal Outcomes? Economic Inequality and Measures of Well-Being*. Sponsored by the Federal Reserve Bank of New York. New York City, May 1999.

“The State of Knowledge about the Form and Impact of the Welfare Changes.” *The Impact of Welfare Reform*. Sponsored by the Peace and Justice Committee, National Association of Social Workers. Washington D.C., February 1999.

“Poor Children in Expensive Families: The Problems and the Policy Conundrums.” (with H. Brady). Invited lecture. Public Policy Institute of California, San Francisco, CA, January 1999.

“Using Administrative Data to Monitor Changes in Welfare: Movements between Supplemental Security Income and AFDC/TANF” (with H. Brady & E. Seto). *Association for Public Policy Analysis and Management Twentieth Annual Research Conference*. New York, October 1998.

“Management Practices in Local Welfare Offices: Variation Within and Among Four States.” (with I. Lurie & N. Riccio). *Association for Public Policy Analysis and Management Twentieth Annual Research Conference*. New York, October 1998.

“Research Issues in Children’s Access to Public Programs.” *Health Insurance and Poor Children in New York City*. Sponsored by the New York University Child and Family Policy Center, New York, September 1998.

“Cooperation with What? Implementation of Welfare Reform in the Era of Devolution.” *94<sup>th</sup> Annual Meeting of the American Political Science Association*, Boston, MA, September 1998.

“Gendering Welfare State Variation: Income Transfers, Employment Supports, and Family Poverty.” (with J. Gornick). *Tenth International Conference on Socio-Economics*, Vienna, July 1998.

“Child Care Subsidies and Welfare Reform.” (with T. Heintze & D. Wolf). *National Association for Welfare Research and Statistics Annual Workshop*, Chicago, August 1998.

“Tracking the Impact of SSI Program Changes: The Impact of the Zebley Decision on Transitions into SSI in California.” (with E. Seto & H. Brady). *National Association for Welfare Research and Statistics Annual Workshop*, Chicago, August 1998.

“Child Care and Single Mother Families in the Wake of Welfare Reform: Evidence from New York.” (With W. Han, J. Waldfogel, I. Garfinkel & P. Villeneuve). *National Association for Welfare Research and Statistics Annual Workshop*, Chicago, August 1998.

“Changing the Culture of the DSS Office.” *Does Work End Poverty: People, Places and Strategies for Reforming Welfare*, State University of New York, Albany New York, June 1998.

“Public Support for Maternal Employment: Cross-National Policy Trajectories in the 1990s.” (with J. Gornick). *Fifth Women's Policy Conference*, Institute for Women's Policy Research, Washington D.C. June 1998.

“Child Care Subsidies: Are They Working for Those Working Their Way Off Welfare?” (with T. Heintze & D. Wolf). Invited paper. *Child Care Research in the New Policy Context*, Sponsored by SEED 2000, National Institute of Health. Bethesda, Maryland, April 30 1998

“Gaining Cooperation at the Front Lines of Service Delivery: Issues for the Implementation of Welfare Reform” *Association for Public Policy Analysis and Management Nineteenth Annual Research Conference*, Washington, D.C. November 1997.

“Reducing the Risk of Child Poverty: Policy Performance in 14 Industrialized Countries” (with J. Gornick & K. Ross). Invited paper. *1997 Annual Meeting of the American Sociological Association*, Toronto, August 1997.

“Barriers to Employment: Child Care.” *Creating Partnerships to Address Questions of Relevance to Women*, Institute for Women's Policy Research, Washington, D.C., July 1997.

“Implication of Welfare Reform for Child Care.” *Choices and Challenges: Welfare Reform in California*, Sponsored by Manpower Demonstration Research Corporation. Sacramento, CA, March 1997.

“Child Care and Mothers' Workforce and Program Participation.” *Meeting to Inform Child Care Components of State Welfare Waiver Evaluations*, NICHD Family and Child Well-being Network. Washington, D.C., February 1997.

“Child Care's Role in Self-Sufficiency.” *Winter Meeting of the American Public Welfare Association, National Council of State Human Service Administrators and National Council of Local Public Welfare Administrators*. Phoenix, December 1996.

“The Impact of Child and Adult Disabilities on the Duration of Welfare Spells” (with H. Brady & S. Luks). *Association for Public Policy Analysis and Management Eighteenth Annual Research Conference*, Pittsburgh, October 1996.

“Child Care and the Labor Supply of Mothers” (with J. Gornick & K. Ross). *Association for Public Policy Analysis and Management Eighteenth Annual Research Conference*, Pittsburgh, October 1996.

“Discretion, Devolution, and Equity: Public Bureaucracies and Community Based Organizations in the Implementation of Welfare Reform” (with B. Glaser & K. MacDonald). *1996 Annual meeting of the American Political Science Association*, San Francisco, August 1996.

“Employment Supporting Family Policies: Variation Across Fifteen Welfare States” (with J. Gornick & K. Ross). *1996 Annual meeting of the American Political Science Association*, San Francisco, August 1996.

“The Impact of Child and Adult Disabilities on the Duration of Welfare Spells” (with H. Brady & S. Luks). *Thirty-sixth Annual National Association for Welfare Research and Statistics Annual Conference*, San Francisco, July 1996.

“Social Science and Welfare Reform” *Rewriting the Social Contract: Are Families Better Off?* sponsored by the Casey Journalism Center for Children and Families, University of Maryland, June 1996.

“Child Care and Welfare Reform” *Regional Journalists’ Seminar*, sponsored by the National Research Council and Medill School of Journalism, Northwestern University, Evanston IL, April 1996.

“A Statistical Profile of Disabilities and Health Conditions in the California AFDC Population” *Role of Social Services in Welfare Reform Forum*, sponsored by the Public Policy Institute of California, San Francisco, CA, December 1995.

“Caring for Disabled Children in Poor Families” (with A. Lukemeyer & T. Smeeding) *Seventeenth Annual APPAM Research Conference*, Washington D.C., November 1995.

“SSI: Program Under Fire (with T. Smeeding) *Seventeenth Annual APPAM Research Conference*, Washington D.C., November 1995.

“Child Care, Parental Choice and Consumer Education in JOBS Welfare to Work Programs” *Seventeenth Annual APPAM Research Conference*, Washington D.C., November 1995.

“Institutional Paradoxes: Why Welfare Workers Can’t Reform Welfare,” (with B. Glaser & N. Dillon) *Third National Public Management Research Conference*, University of Kansas, Lawrence, Kansas, October 1995.

“Institutional Paradoxes: Why Welfare Workers Can’t Reform Welfare,” (with B. Glaser & N. Dillon) *American Political Science Association 1995 Annual Meeting*, Chicago, September 1995.

“Childhood Disabilities in Low Income Families: Welfare, Employment, and Hardship” *California Department of Social Services Research Advisory Committee Meeting*, Los Angeles, August 1995.

"Child Care and Welfare Reform," *Workshop on Child Care for Low Income Families*, sponsored by the National Academy of Sciences/National Research Council, Board on Children and Families Washington D.C., February 1995.

"The Role of Child Care in Welfare-to-Work Initiatives", *Workshop on Welfare and Child Development*, sponsored by the National Academy of Sciences/National Research Council, Board on Children and Families, Washington D.C., December 1994.

"AFDC Policy and Research Issues" Invited Lecture. Survey Research Center, University of California, Berkeley, September 1994.

"Child Care Quality and Welfare Reform" *ACYF Infant and Toddler Child Care Institute*, Washington D.C., May 1994.

"Child Care in JOBS Employment and Training Programs: What Differences Does Quality Make?" *Fifteenth Annual APPAM Research Conference*, Denver, Colorado, October 1992.

"Child Care Use and Quality in California's GAIN Program." *Symposium on Welfare Reform*, sponsored by Family Welfare Research Group, University of California, Berkeley, September 1992.

"The Politics of Child Care Policy in the United States." *Symposium on Balancing Work and Family Life*, sponsored by the Department of Psychology, University of California, Berkeley, March 1991.

#### **ADVISORY AND CONSULTING ACTIVITIES**

*Member, Technical Evaluation Support Group for the Social Security Administration's Ticket to Work Evaluation Project*, Mathematica Policy Research, Inc., (2003 - ).

*Member, Advisory Board*, Danish National Institute of Social Research, Copenhagen, Denmark (2003 - ).

*Member, Technical Working Group, Evaluation of Child Care Subsidy Strategies*, Abt Associates (2003- ).

*Member, Policy Council*, Association of Public Policy and Management, Washington D.C. (2002-2005)

*Member, Advisory Board*, Association for Public Management. (2001- 2005)

*Member, Advisory Board*, "Who Leaves? Who Stays?" *Project*, University of California, Berkeley (2001)

*Member, Advisory Board, Child Care and Welfare Project*, Urban Institute, Washington D.C. (2001)

*Member, Board of Directors, Child and Family Policy Center*, New York University (1999-2001)

*Member, Early Care and Education Advisory Committee*, Institute for Women's Policy Research

*Editorial Board, Journal of Public Administration Research and Theory* (1996-1998; 2002-);

*International Journal of Social Welfare* (2001- )

*Peer Reviewer, Social Services Review, Journal of Marriage and the Family, The Gerontologist, Columbia University Press, Russell Sage Foundation Press, Policy Studies Journal, Political Science Quarterly, American Sociological Review, State Politics & Policy Quarterly, Journal of Public Administration Research and Theory, The Journal of Interpersonal Violence.*



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