ABOUT THIS REPORT

The Evans School surveys all MPA students at the time of graduation in June and six-months post-graduation using a variety of techniques including surveys, individual inquiries, and publicly available sources to compile an annual MPA Employment Report.

The data in this report represents a 91.9% knowledge rate of 197 graduates from August 2018, December 2018, March 2019, and June 2019.

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THE STRENGTH OF THE EVANS SCHOOL NETWORK

Evans School graduates learn and implement a public service mindset in their work and community activities. The strong network among our graduates is one aspect of what makes an Evans School experience unique.

72% of the Class of 2019 wants to support future Evans School students through hiring an intern, bringing a Consulting Team to their organization, or serving as a mentor.

74% of graduates engaged with Career Development resources, advising, and programs as a student in the MPA program.

72% of 2019 graduates would positively recommend attending the Evans School.

COMMITMENT TO COMMUNITY IMPACT

53 6-month team consulting projects completed for public and nonprofit organizations across the Pacific Northwest.

200+ graduate-level internships completed.

CLASS OF 2019 TOP AREAS OF POLICY EXPERTISE

The top three transcriptable program options completed by graduates of the Class of 2019 show both transferrable skills and policy expertise designed for positive public impact.

- Public Financial Management
- Environmental Policy
- Analysis and Evaluation
EMPLOYMENT OUTCOMES
MPA CLASS OF 2019

CLASS OF 2019 HIGHLIGHTS
A 91% employment rate demonstrates continued market demand for the MPA skillset and Evans School graduates' success in a competitive marketplace.

EMPLOYMENT BY LOCATION
Evans School 2019 graduates expand the network of alumni across the world, as they secured employment in China, Georgia, Nepal and Spain.
While students come to the Evans School from across the world, 75% of the Class of 2019 chose to stay in Washington State immediately after graduating.

Top states: Washington (75%), California (11%), District of Columbia (6%), New York (2%), Oregon (2%)

EMPLOYMENT BY SECTOR
We continue to see more than half of Evans School graduates entering the public sector, while the number of those entering the nonprofit and private sectors are nearly equal for the first time.

SALARY BY SECTOR
$62k Average starting salary post-MPA
33% Average increase in salary from pre- to post-MPA
SUBSECTOR COMPARISON OVER TIME

The public sector remains the largest destination sector for Evans School graduates, with a continued increase and a shift toward the local and municipal government subsector over the past few years.

TO TOP POLICY AREAS

Alumni working in the public and government sector most commonly reported working in the following policy-related areas:

- Local government, regional issues
- Infrastructure, transportation, utilities
- Auditing and governance

EMPLOYMENT SECTOR & CITIZENSHIP

The public sector saw the fewest graduates who attended the Evans School on an international student visa.

SELECTED JOB TITLES

The most common public sector position titles secured by the Class of 2019 include Budget Analyst, Analyst, Management Analyst, Program Manager, and Transportation Planner.

PUBLIC / GOVERNMENT SECTOR EMPLOYERS

- Boston Public Health Commission
- City & County of San Francisco, Mayor’s Office of Public Policy & Finance
- City of Bellevue, City Manager’s Office
- City of Bothell
- City of Kirkland
- City of Portland
- City of Sammamish
- City of Seattle, Dept of Transp.
- City of Seattle, Human Serv. Dept.
- City of Seattle, Office of Sustainability & Environment
- City of Seattle, Parks & Rec.
- City of Shoreline
- City of Tucson
- City of Tukwila
- Department of Labor & Industries
- Dept of Licensing, Policy & Leg. Unit
- Edmonds Community College
- King County Auditor’s Office
- King County Metro Transit
- King County Wastewater Treatment Division
- King County, Dept of Community & Human Services
- Missoula County, Criminal Justice Coordinating Council
- New York City Office of Management & Budget
- New York City Mayor’s Office of Information Privacy
- Office of Superintendent of Public Instruction
- Oregon Metro, Dept of Waste Prevention & Environ. Services
- Oregon Supreme Court
- Peace Corps
- Seattle Public Schools
- Seattle Public Utilities
- U.S. Army
- U.S. Dept of Health & Human Services
- U.S. Dept of Housing & Urban Development
- U.S. Govt Accountability Office
- U.S. Navy
- University of Washington
- WA State Dept of Ecology
- WA State Health Care Authority
- The United Nations
- The World Bank
The nonprofit sector was the second most common destination for graduates attending the Evans School on an international student visa.

The most common nonprofit sector position titles secured by the Class of 2019 include Executive Director, Community Engagement/Outreach Manager, and Manager or Director of Operations.

Nonprofit/NGO Subsector Change Over Time

Alumni working in the nonprofit and NGO sector most commonly reported working in the following policy-related areas:

- Community / economic development
- Local government, regional issues
- Health

Nonprofit Sector by Citizenship

Domestic, 90%
International, 10%

Nonprofit / NGO Sector Employers

| Association of Washington Cities |
| Asian Counseling & Referral Service |
| Bezos Family Foundation |
| BlinkNow Foundation |
| Cascade Bicycle Club |
| Cascadia Now |
| Committee for Children |
| Community Health Partners |
| CSLA |
| DemocracyLab |
| Earth Law Center |
| Ephihany Seattle |
| FIUTS |
| IHME |
| Imagine Housing |
| Int'l Community Health Services |
| Linksbridge SPC |
| Megaphone Strategies |
| Mercy For Animals |
| Nat'l Parks Conservat. Assoc. |
| PATH |
| Philanthropy Northwest |
| Public Defender Association |
| Puget Sound Regional Council |
| Seattle Housing Authority |
| Seattle Int'l Foundation |
| Seattle Music Partners |
| Sound Cities Association |
| Stewardship Partners |
| Techbridge Girls |
| The Center for Sustainable Energy |
| The Mockingbird Society |
| The Urbanist |
| U-District Partnership |
| U.S. Office of Personnel Mgmt. |
| Vashon Maury Community Food Bank |
| Washington Filmworks |
| WA Low Income Housing Alliance |
| YouthCare |
SUBSECTOR COMPARISON OVER TIME

Evans School graduates have increasingly applied management and analysis skills in the private sector, with a focus on consulting, research, and public-private partnerships.

SELECTED JOB TITLES

The most common private sector position titles secured by the Class of 2019 include Associate, Consultant, Research Associate, Analyst, and Corporate Social Responsibility Consultant or Manager.

PRIVATE SECTOR EMPLOYERS

Banyan Legal Counsel
BERK Consulting, Inc.
Concentric Advisors
Eagle Hill Consulting
EES Consulting
EK Life
EMI Consulting
Full Court Press Communications
Giving Tech Labs
Institute for Integrated Transitions
Ipsos
Kuaishou Technology
MEF Associates
Microsoft
Millennium Challenge Corporation
Moss Adams
Northwest Administrators
ORS Impact
Pingan Annuity Insurance Corporation, Ltd.
Policy Daily
Possible Finance
Remitly
Ross Strategic
Seattle for Everyone
Sia Partners
Social Policy Research Associates
Sound Transit
Strategies360
Thrive Communities
TraditioNow Social Enterprise
Vulcan, Skylight
WA Initiative for Supported Employment
WE Communications

PRIVATE SECTOR

TOP POLICY AREAS

Alumni working in the private and social enterprise sector most commonly reported working in the following policy-related areas:

Consulting
Science and Technology
Advocacy and Lobbying

EMPLOYMENT SECTOR & CITIZENSHIP

The private sector was the top destination for graduates who attended the Evans School on an international student visa.
CAREER PREVIEW
MPA CLASS OF 2020

159 upcoming graduates bringing an average 3 YEARS prior work experience to the Evans School

The top 3 policy areas of interest for the Class of 2020:
- Environmental Policy & Management
- Social Policy: Poverty, Education & Social Welfare
- Public Policy Analysis & Evaluation

INTERNSHIPS AT A GLANCE

165 internships completed by the Class of 2020

85% of internships supervisors would hire their Evans School intern into a full-time position with the organization

INTERNISHIP SECTOR BREAKDOWN

- 100 Public/Government
- 52 Nonprofit/NGO
- 10 Private
- Other

COMPENSATION BREAKDOWN

The Evans School encourages employers to compensate their interns, but also offers several Internship Fellowships for students pursuing an unpaid or low-paying internship.

INTERNSHIP LOCATIONS

The Class of 2020 interned in 31 cities, including across 4 countries and 14 U.S. states
EXECUTIVE MPA
COHORT 16

36 total students in Cohort
55% Female  45% Male

14 YEARS
Average Work Experience
40
Average Age

Nearly 79% of Cohort 16 enrolled in the Evans School EMPA program for a career purpose; either to advance within a chosen profession or to switch to a new sector or profession.

42% of Cohort 16 changed jobs during their time in the EMPA program

81% of job changes were a promotion

38% received a pay increase greater than 10% during their time in the EMPA program

SECTOR BREAKDOWN

EMPLOYMENT CHANGES

Hawaiian/Pacific Islander 3%
American Indian 3%
Asian American 8%
Hispanic 13%
African American 13%
Caucasian 60%
CONTACT US:

Find out more about how Evans School students and graduates can serve the needs of your organization.

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