Organization
Wise

Project Title
Evaluating and Improving Trainings to be More Accessible and Inclusive

Organizational Background
Wise is a small nonprofit that provides training and technical assistance to employers and service providers to promote equitable employment for people with developmental disabilities. We also coordinate and host many events throughout the year. Wise is based out of Washington and Oregon, though we have a substantial national and international reach. Our work is primarily funded through government contracts.

Project Description
Wise is seeking a consultant team to help implement the recommendations put forth by last year’s capstone project. The previous team crafted a Racial Equity Strategic Plan for our organization, and a primary recommendation was to improve our training materials and practices. We need a team to evaluate our current trainings in terms of their level of accessibility, representation, and inclusion. The team will be asked to evaluate our presentation materials and past survey data, as well as research methods for creating inclusive materials, establish guidelines for future content creation, and build a new survey for our trainings.

Travel Required?
No

Deliverables
Analysis of Wise’s training survey data; Evaluation of Wise’s current training materials; “How-to” process and templates for staff to create future training and marketing materials using best practices; New training surveys that address accessibility and inclusiveness.
Key Tasks for Consultants

Research existing methods for having accessible and inclusive materials; Document review and analysis of Wise’s current training materials; Data analysis from previous training surveys; Create a “how-to” and templates for future training creation; Build a new survey for Wise trainings; Present findings to Wise staff.