ABOUT THIS REPORT

The Evans School surveys all MPA students at the time of graduation in June and six-months post-graduation using a variety of techniques including surveys, individual inquiries, and publicly available sources to compile an annual MPA Employment Report.

The data in this report represents a 92.4% knowledge rate* of 145 MPA graduates from December 2020, March 2021, and June 2021.

*The term knowledge rate represents a variety of data collection methods including survey response, individual outreach and follow-up, online research, and social media.

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CLASS OF 2021 OVERVIEW

The Class of 2021 faced an incredibly unique experience in the midst of the COVID-19 pandemic as they completed their graduate education in an almost entirely remote environment.

These early career graduate professional students demonstrated resiliency as they adjusted to online learning while applying skills through largely virtual internship and job opportunities. As students, the effects of COVID-19 were acutely felt in the summer of 2020 when many organizations faced financial uncertainty and job market instability, pausing or cancelling their planned internship programs. Evans students adapted and persevered through consulting, contract, and hybrid work. They also pursued internships simultaneous with classes as the internship market slowly rebounded in the academic year following summer 2020.

This report shows how, despite graduating in the midst of ongoing economic recovery, the Class of 2021 continued to demonstrate the value of an Evans School degree by securing impactful employment in a competitive market.
At the Evans School, post-graduate outcomes mean more than numbers. The Career Development team supports students in finding impactful and fulfilling careers, resulting in overwhelming high satisfaction from the Class of 2021 in many areas demonstrated below.

94% believe the Evans MPA program helped them achieve their professional goals

96% engaged with Career Development resources, advising, and programs as a student

82% of 2021 graduates report positive satisfaction levels with their post-Evans employment
**CLASS OF 2021 HIGHLIGHTS**

An **89% employment rate** reflects both the economic recovery and competitive job market 2021 graduates entered during rebound from the COVID-19 pandemic.

**SALARY BY SECTOR**

**$68k**

Average starting salary post-MPA

**36%**

Average increase in salary from pre- to post-MPA

**EMPLOYMENT BY SECTOR**

We continue to see more than half of Evans School graduates entering the public sector.

**EMPLOYMENT BY LOCATION**

Evans graduates secured employment across the world in **Australia, India, Switzerland, & The United Arab Emirates**.

Top U.S. destinations include the states of **Washington (75%), D.C. (6%), Oregon (5%)**.
**Public / Government Sector**

**Average Starting Salary: $69K**

**Employment Sector**

The public sector is the largest destination for Evans School students, with graduates beginning careers after graduation in all subsectors, including local/municipal, state, federal, and tribal governments.

**Top Policy Areas**

Alumni working in the public and government sector most commonly reported working in the following policy-related areas:

- Auditing or Governance
- Local Government, Regional Issues
- Environmental Issues or Natural Resources

**SELECTED JOB TITLES**

The most common public sector job titles secured by the Class of 2021 include Analyst, Engagement Program Manager, Strategist.

**Employers**

- King County**
- Mason Conservation District
- Multnomah County Auditor's Office
- New York City Mayor's Office of Management and Budget
- Northwest Seaport Alliance
- Oregon Department of Transportation
- Seattle Housing Authority
- Seven Directions
- Sound Cities Association
- Tacoma Housing Authority
- Teach For America
- The Federal Assembly - The Swiss Parliament
- University of Washington
- US Army
- US Department of Treasury - IRS
- US Government Accountability Office
- US HUD, Office of Housing
- US Department of State
- Texas Sunset Advisory Commission
- Washington Healthcare Authority
- Washington Office of Superintendent of Public Instruction
- Washington State***

*City of Wichita departments include City Managers Office, Public Works & Utilities

**King County departments include Conservation District, Metro Transit, Department of Public Health & Environmental Health Services

***Washington State departments include Department of Agriculture, Department of Children, Youth, and Families (DCYF), Employment Security Department, Institute for Public Policy, Legislature, Office of the Attorney General

Average Starting Salary: $69K

Public/Government Subsector Change Over Time

Public Sector Length of Time to Find Employment

King County**
Mason Conservation District
Multnomah County Auditor's Office
New York City Mayor's Office of Management and Budget
Northwest Seaport Alliance
Oregon Department of Transportation
Seattle Housing Authority
Seven Directions
Sound Cities Association
Tacoma Housing Authority
Teach For America
The Federal Assembly - The Swiss Parliament
University of Washington
US Army
US Department of Treasury - IRS
US Government Accountability Office
US HUD, Office of Housing
US Department of State
Texas Sunset Advisory Commission
Washington Healthcare Authority
Washington Office of Superintendent of Public Instruction
Washington State***

*City of Wichita departments include City Managers Office, Public Works & Utilities

**King County departments include Conservation District, Metro Transit, Department of Public Health & Environmental Health Services

***Washington State departments include Department of Agriculture, Department of Children, Youth, and Families (DCYF), Employment Security Department, Institute for Public Policy, Legislature, Office of the Attorney General
Average Starting Salary: $65K

EMPLOYMENT SECTOR & CITIZENSHIP

Among 2021 MPA graduates who found employment in the nonprofit sector, 11% attended the Evans School on an international student visa.

TOP POLICY AREAS

Alumni working in the nonprofit and NGO sector most commonly reported working in the following policy-related areas:

- Human Services or Social Services
- Housing / Real Estate
- Health

SELECTED JOB TITLES

A selection of nonprofit sector position titles secured by the Class of 2021 include Operations Manager, Program Manager, Development Associate, Project Coordinator, Research Manager, Executive Board Assistant.

NONPROFIT / NGO EMPLOYERS

BIO Ventures for Global Health
Burke Museum
Clean Energy Transition Institute

Connect for Health Colorado
Downtown Emergency Service Center (DESC)
Forefront Suicide Prevention
Fred Hutchinson Cancer Research Center
Grandmothers Against Gun Violence Foundation
Harvard Kennedy School Government Performance Lab
Landesa
Low Income Housing Institute
Mission Better Tomorrow
New Buildings Institute
North Star Civic Foundation

One America
PATH
Playworks
Rainier Athletes
Sea Mar Community Health Centers
Seattle Cancer Care Alliance
St. Matthew Parish
Start Early
The Borgen Project
Urban Land Institute
Veterans of Foreign Wars (VFW)
National Legislative Services
Washington Recovery Alliance
Average Starting Salary: $68K

EMPLOYMENT SECTOR & CITIZENSHIP

The private sector sees the highest number of international graduates from the Evans School. Of 2021 MPA graduates who found employment in the private sector, 19% attended the Evans School on an international student visa.

TOP POLICY AREAS

Alumni working in the private and social enterprise sector most commonly reported working in the following policy-related areas:

- Consulting
- Environmental Issues or Natural Resources
- Advocacy

SELECTED JOB TITLES

Examples of private sector position titles secured by the Class of 2021 include Program Associate, Management Consultant, Project Manager, Sustainability Planner.

PRIVATE SECTOR EMPLOYERS

- Amazon Web Services
- Batker Consulting
- BDS Planning & Urban Design
- BHC Consultants
- BlackRock Financial
- Cafe Flora
- Cheq Lifestyle Technology
- Chewie Labs
- CuriosityBased
- Deltek
- Dynapower Company LLC
- FCS Group
- Jacobs
- Jensen Strategies
- Kerry Ingredients
- Labcorp
- Law Office of Alan W.C. Ma
- Pivotal Ventures
- Rincon Consultants
- Sankofa Consulting
- The Vida Agency
- Value Management Strategies
- Visagio Management Consulting
COHORT AT A GLANCE

178 upcoming graduates

3.5 YEARS average work experience prior to beginning the MPA program

201 unique graduate-level work or internship experiences completed

SELECTED INTERNSHIP TITLES

Some common work and intern titles for Evans MPA students pursuing experiential learning were: Research Assistant, Graduate Intern, Research Analyst, Policy Intern, & Municipal Government Intern.

97% of supervisors of Evans School interns would hire them into a full-time position with the organization

SECTOR BREAKDOWN

The Class of 2022 overwhelming worked or interned in the public or nonprofit sectors while in school.

COMPENSATION BREAKDOWN

Nearly 90% of Evans School students who secure an internship are paid by the employer.

HOW STUDENTS FOUND INTERNSHIPS

More than half of these students found their work or internship through using Evans School resources or tapping into the Evans School network.
The Executive Master of Public Administration degree program is an accelerated, work-compatible program designed for mid-career professionals to combine theory with practice by applying coursework directly to current organizational challenges.

**COHORT AT A GLANCE**

- 39 students in the cohort bringing an average of 16 YEARS of experience
- 40% of Cohort 18 changed jobs during their time in the EMPA program
- 41 yrs average age when starting the EMPA program

**ORGANIZATION BREAKDOWN**

The accelerated, work-compatible program allowed for immediate application of learning at:

- Brice Engineering, LLC
- Central Wyoming Hospice Program
- City of Redmond
- City of Seattle
- City of Vancouver Fire Department
- Coast Salish Consulting, LLC
- Earthwise Pet Franchise
- Eleven 11 Solutions
- FareStart
- Hagerty Consulting
- Hebrew Free Loan Association of WA State
- Identiv, Inc
- King County Elections
- More Equitable Democracy
- Planned Parenthood Great Northwest, Hawai‘i, Alaska, Indiana, Kentucky
- Port of Seattle
- Renton School District
- Resuscitation Academy Foundation
- Seattle Central College
- Seattle Colleges Foundation
- Seattle Jobs Initiative
- Seattle Public Library
- State of Alaska
- The Children’s Center at Burke Gilman Gardens
- Tia
- U.S. Navy
- University Child Development School
- University of Washington
- US Navy
- USDA Forest Service
- WA Coalition 4 Kids
- WA Coalition Against Domestic Violence
- WA State Dept of Children, Youth, & Families
- WA State Department of Licensing
- Whatcom Community College

**SECTOR BREAKDOWN**

- 37% PUBLIC/GOVERNMENT
- 37% NONPROFIT
- 16% PRIVATE
- 10% MILITARY

**LOCATION BREAKDOWN**

- 62% WASHINGTON, NOT SEATTLE
- 23% SEATTLE
- 15% OUT-OF-STATE

**COHORT DEMOGRAPHICS**

- 75% Caucasian
- 10% Asian-American
- 10% African American
- 5% American Indian
- 10% ACTIVE DUTY & VETERAN
- 23% FIRST GENERATION STUDENT
- 40% UNIV. OF WA ALUMNI
CONTACT US:

Find out how Evans School students can serve the needs of your organization.

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